



## MARIE SKŁODOWSKA-CURIE POSTDOCTORAL FELLOWSHIPS 2023

### EXPRESSION OF INTEREST FOR HOSTING MARIE CURIE FELLOWS

#### HOST INSTITUTION

National School of Public Health – Universidade NOVA de Lisboa

#### RESEARCH GROUP AND URL

NOVA University Lisbon | National School of Public Health

Comprehensive Health Research Center (CHRC)

<https://www.chrc.pt/pt>

#### SUPERVISOR (NAME AND E-MAIL)

Inês Fronteira (ines.fronteira@ensp.unl.pt)

#### SHORT CV OF THE SUPERVISOR

Graduated in nursing (2000), post-graduated in epidemiology (2010), Master in public health (2003), PhD in International Health – health policy (2011), Habilitation in Public Health - Epidemiology (2022). Assistant Professor at the National School of Public Health- NOVA University of Lisbon. Member of the Scientific Council of the Research Center Global Health and Tropical Medicine and coordinator of the Cross Cutting Issue Public Health Information. Advisor to the Minister of Health (2018-2019) and expert of the National Health Council (2016-2018). Coordinator of the Portuguese team of the European Observatory on Health Systems. Editor-in-chief of BMC Human Resources for Health. Counsellor of the National Council of Ethics for the Life Sciences (CNECV) (since 2021). Researcher and principal investigator in several national and international projects. Has more than 100 published papers. Works in the area of health systems and policies, with an applied epidemiology, health services and human resources for health.

<https://orcid.org/0000-0003-1406-4585>

<https://novaresearch.unl.pt/en/persons/in%C3%AAs-santos-estevinho-fronteira>

#### 5 SELECTED PUBLICATIONS

- Fresta M, **Fronteira I**, Luacute J, Ferrinho P. Transforming nursing education to support health workforce and nursing education development in Angola: an integrative review. *International Journal of Africa Nursing Sciences*. 27 de janeiro de 2023;100535. <https://www.sciencedirect.com/science/article/pii/S2214139123000100>
- Jesus TS, Landry MD, Hoenig H, Dussault G, Koh GC, **Fronteira I**. Is Physical Rehabilitation Need Associated With the Rehabilitation Workforce Supply? An Ecological Study Across 35 High-Income Countries. *International Journal of Health Policy and Management*. 1 de abril de 2022;11(4):434–42. [https://www.ijhpm.com/article\\_3892.html](https://www.ijhpm.com/article_3892.html)
- **Fronteira I**, Buchan J, Poz MRD, Ferrinho P. Leadership in HRH: remembering the future? *Human Resources for Health [Internet]*. 12 de maio de 2022;20(1):38. <https://doi.org/10.1186/s12960-022-00738-9>
- Amaral P, **Fronteira I**. Regulation of non-conventional therapies in Portugal: lessons learnt for strengthening human resources in health. *Hum Resour Health*. 2021 Sep 17;19(1):114. <https://human-resources-health.biomedcentral.com/articles/10.1186/s12960-021-00655-3>
- Russo G, **Fronteira I**, Jesus TS, Buchan J. Understanding nurses' dual practice: a scoping review of what we know and what we still need to ask on nurses holding multiple jobs.



Human Resources for Health. fevereiro de 2018;16(1):14. <https://doi.org/10.1186/s12960-018-0276-x>

## PROJECT TITLE AND SHORT DESCRIPTION

### **Multicountry health workforce cohort – Fostering knowledge to advance universal health coverage.**

Human Resources for Health (HRH) are one of the building blocks of the Health System and a cornerstone for assuring Universal Health Coverage. Despite the worldwide increase in the number of health and care professionals, these are short to address growing demand, with all countries, independently of the level of development, facing some type of HRH issue (e.g., attraction, training, retaining).

The COVID-19 pandemic highlighted the role of HRH in resilient health systems and has alerted policy makers worldwide to the need to plan ahead of crisis to maintain the level of required response of the health system. In March 2023, the Bucharest declaration, preceded by the WHO Europe report “Health and care workforce in Europe: time to act”, called for the need to improve supply, retention and recruitment of health and care workers (HCW), optimize their performance and implement strategic health and care workforce planning. To answer to this appeal, it is urgently necessary to further develop information and knowledge in HRH that can support policy decision making in this area.

This project aims to create a multicentric, international, health services-based cohort of health professionals that can be the base for understanding the major determinants of the health labor market and working conditions of these professionals. Deriving from the continuous monitoring of HRH supply, recruitment, retention, health and well-being and performance, we aim to contribute to more tailored HRH policies thus strengthening health systems and contributing to universal health coverage.

We are looking for a candidate keen to work in HRH policies, with basic knowledge on epidemiology. The candidate will have the opportunity to work with a team of HRH experts mainly from Europe, including Prof. Gilles Dussault, Prof. James Buchan and Doctor Tomas Zapata, and to develop activities in collaboration with WHO Europe and Headquarters.

## SCIENTIFIC AREA WHERE THE PROJECT FITS BEST\*

Social Sciences and Humanities (SOC) / Life Sciences (LIF)

**\*Scientific Area where the project fits best** – Please select/indicate the scientific area according to the panel evaluation areas: Chemistry (CHE) • Social Sciences and Humanities (SOC) • Economic Sciences (ECO) • Information Science and Engineering (ENG) • Environment and Geosciences (ENV) • Life Sciences (LIF) • Mathematics (MAT) • Physics (PHY)