

NOVA UNIVERSITY OF LISBON

Higher Institute of Statistics and Information Management

Edict

Pedro Manuel Tavares Lopes de Andrade Saraiva makes it known that a call for applications based on academic qualifications is open, for a period of 30 working days, from the immediate day of the publication of this Notice in *Diário da República* [*the Official Portuguese Government Gazette*], for the recruitment of a post of Associate Professor, in the disciplinary area of Information Systems, at NOVA IMS.

This international call for applications based on academic qualifications is made under the provisions of articles 37 and following of the Statute of the University Teaching career (ECDU) and by the regulations of the Regulamento de Concursos da Carreira Docente Universitária da Universidade Nova de Lisboa [*Regulations for University Teacher Career Applications at the Nova University of Lisbon*], published in annex to order No. 3012/2015, in the *Diário da República*, 2nd series, No. 58, of 24 March and Order (extract) no. 514/2011 (DR, 2nd series, no. 166, of 30 August), respectively.

Pursuant to subparagraph h) of article 9 of the Portuguese Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities between men and women in the access to employment and career development and takes scrupulous measures to avoid any and every form of discrimination.

I - Admission requirements:

- 1 - Comply with the general requirements for admission to public functions.
- 2 - According to Article 40 of the ECDU, it is a requirement for the application to this call for applications that the candidate be a Ph.D. degree holder for over five years.

II - Presentation of the application:

- 1 - The documents supporting the application must be submitted by the thirtieth working day, counting from the day after the date of publication of this notice in the *Official Government Gazette*.
- 2 - Applicants will submit their application documents by post or in person at the Human Resources Division of NOVA IMS, located at the Campolide Campus, 1070-312, Lisbon.

III – Application submission:

- 1 - The application must be submitted by filling out the respective application form, which is available at <http://www.novaims.unl.pt/quem-somos-bolsa-opportunidades-oferta>, and the applicant must express his/her consent so that the communications and notifications, within the scope of this call for applications procedure, can take place by e-mail, indicating the respective address.
- 2 - The application process must be accompanied by the following documentation, which must be submitted in Portuguese or English:
 - a) 12 copies, in digital format, of the applicant's *curriculum vitae*, organised according to the criteria and indicators described in point V;
 - b) a certificate attesting to the doctoral degree obtained over 5 years ago in the disciplinary area to which the call for applications is open;
 - c) 12 copies of each of the published works, mentioned in the *curriculum vitae*, preferably in digital format, in particular the most representative ones, with regard to their

contribution to the development and evolution of the disciplinary area for which the call for applications is open;

d) A sworn statement that if the jury chooses to request the documentation indicated in the previous paragraphs or any other scientific documentation cited in the candidate's *curriculum vitae*, in paper format, it will be delivered within 10 working days;

e) If the applicant is not a Portuguese national, or from a country whose official language is Portuguese or English, the respective application process shall include an internationally recognised certification of proficiency in the Portuguese or English language at a level to enable teaching in that language.

f) Explanation of the degree of compliance for each of the criteria referred to in point VIII - 2.2.1, 2.2.2, 2.2.2.1, 2.2.2.2, 2.2.3 and 2.2.4.

3 - Documents proving possession of the general requirements for recruitment to a post in the public service may be replaced by a declaration made on the form referred to in point 1.

4 - If the jury is composed of a member who does not speak Portuguese, the documents of pronunciation at a previous hearing of candidates and complaints to be considered by the jury will necessarily be presented in Portuguese and English.

5 - The lack of any evidential documents that cannot be supplied of its own motion will lead to the rejection of the application.

6 - The candidates must organize their *curriculum vitae* in accordance with the system of point V of this Notice.

IV - Selection Methods and Criteria

1 - Selection methods: curricular evaluation (80%) + Public Hearing (20%) + Absolute Merit Approval (eliminary), followed by final ordering of candidates.

1.1 - If by exceptional decision of the jury, to be taken in its first meeting, it decides not to apply the Public Hearing selection method, the Curricular Evaluation will have a weighting of 100% followed by Approval in Absolute Merit (eliminary), the candidates being then subject to final ordering.

V - Evaluation criteria: The criteria, indicators and weightings for the evaluation of the candidates, which will be adopted by the jury, are the following:

1 - Scientific Performance (40%):

1.1) Publication of scientific articles;

1.2) Publications of scientific books;

1.3) Coordination and participation in research projects;

1.4) Management of research units;

1.5) Papers presented at scientific congresses and colloquia;

1.6) Participation in scientific journal bodies and scientific award panels;

1.7) Participation in scientific committees, organizations or networks;

1.8) Registered patents;

1.9) Supervision of doctoral theses;

1.10) Supervision of theses, projects and internship reports.

2 - Pedagogical Capacity (20%):

2.1) Diversity of course units taught (subjects and study cycles);

2.2) Publication of lessons and other pedagogical material;

2.3) Participation in juries for academic examinations and teaching and research career competitions;

2.4) Awards and academic distinctions;

- 2.5) International experience;
- 2.6) Evaluation of teaching by students.
- 3 - University Extension (20%):
 - 3.1) Scientific dissemination;
 - 3.2) Provision of services to the community.
- 4 - Academic Organs (20%):
 - 4.1) Participation in academic bodies;
 - 4.2) Participation in university management tasks.

VI - Each member of the jury will carry out his or her evaluation exercise, scoring each candidate in relation to each criterion on a numerical scale from 0 to 100 points, as indicated below:

Scientific Performance: 40% | 0 - 100)

Pedagogical Capacity: 20% | 0 - 100)

University Extension: 20% | (0 - 100)

Academic Bodies: 20% | (0 - 100)

VII - Composition of the Jury:

President: Pedro Miguel Pereira Simões Coelho, Full Professor at NOVA Information Management School, NOVA University of Lisbon, by sub-delegation of competence.

Members:

Professor José Afonso Moreno Bulas Cruz, Full Professor of the School of Science and Technology of the University of Trás-os-Montes e Alto Douro;

Professor Mário Fernando Maciel Caldeira, Full Professor at ISEG - Lisbon School of Economics and Management, University of Lisbon;

Professor António Manuel Soares Serrano, Full Professor of the University of Évora;

Professor Marco Octávio Trindade Painho, Full Professor at NOVA Information Management School, Universidade Nova de Lisboa;

Professor Dr. Victor Lobo, Visiting Professor at NOVA Information Management School, Universidade Nova de Lisboa;

VIII - Evaluation of applications:

1 - Once the deadline for applications has passed, the selection board meets to evaluate and order the candidates.

2 - Based on the assessment of the *curricula*, their suitability to the scientific area where the call for applications is open, of the other relevant items in the recruitment procedure, the classifications referred to in the previous number, and also taking into account the satisfaction of the specific requirements defined in points 2.1. and 2.2. below, each member presents a justified proposal for admission or exclusion, in absolute merit, for each candidate. The criteria for acceptance in absolute merit are

2.1 Final rating of 50 points or more

2.2. cumulative verification of at least 3 of the following 4 criteria

2.2.1. number of Scopus citations of 150 or more

2.2.2. 26 or more articles published in scientific journals or records indexed in Scopus or Web of Knowledge, of which

2.2.2.1. number of articles published in scientific journals included in the first decile of a scientific area in Scimago equal to or greater than 2

2.2.2.2. number of articles published in scientific journals included in the first quartile of a scientific area in Scimago (excluding those referred to in 2.2.2.1) equal to or greater than 2

2.2.3 Coordination of research or development projects with cumulative funding for the institution of EUR 250 000 or more

2.2.4 Doctoral degree supervision completed at or above 1

3 - Candidates are admitted to the call for applications if they have a favourable offer of admission from the majority of the members of the selection board.

4 - Certain candidates admitted, based on the classifications referred to in paragraph b) of no. 6 of article 16 of the UNL *Regulations for University Teacher Career Applications* each member presents a written opinion with the order of the admitted candidates.

5 - The ordering of the candidates admitted shall be made by voting of the members, respecting the ordering presented in the opinion referred to in the previous paragraph, under the terms of paragraphs a) to f) of no. 11 of article 16 of the UNL *Regulations for University Teacher Career Applications*.

6 - If any candidate is not admitted, he/she will be notified, in accordance with the Code of Administrative Procedure, to give his/her opinion.

And for the record, the present announcement is published.

23rd june 2020 - The Dean, Prof. Dr. Pedro Manuel Saraiva.