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**Notice for Call to hire a Junior Researcher**

**Reference: ASc Junior/MSc Researcher – Paper Manufacturing**

1. Job summary

The collaborative laboratory Associação AlmaScience - Investigação e Desenvolvimento em Celulose para Aplicações Inteligentes e Sustentáveis (CoLAB AlmaScience), funded by the Centro 2020 Operational Program, in the Competitiveness and Employment thematic area, through the European Social Fund (ESF), CENTRO-04-3559-FSE-000094, has opened a job position for the role of Junior Researcher – Paper Manufacturing.

Envisioned as a bridge to connect – on one side – a set of science producers with outstanding track record at European level in the fields of Advanced functional materials and pioneers in promoting the area of Transparent Electronics and paper electronics and – on the other side – major paper and pulp developers and producers and a set of its end-users willing to revolutionize their market approach, CoLAB AlmaScience aims to establish in Portugal an integrated and innovative sustainable smart paper-based platform able to serve multi-sectors with fully recyclable product-ranges, capturing the needs associated with the Internet of Things (IoT).

In close contact with the academic and the industry associates, and within a multidisciplinary scientific environment, integrated in project teams the candidate will conduct R&D activities in the field of Paper Manufacturing, besides other scientific and management activities better described in the candidate profile and main attributions sections bellow.

2. Type of contract and applicable legislation

The hiring of the Junior Researcher shall be made in accordance with the Portuguese Labour Code. The contract should begin in November 2019.

3. About the CoLAB AlmaScience

Colab Almascience – Research and Development on Cellulose for Smart and Sustainable Solutions, is a non-profit private association focused on research, innovation, development and deployment activities in interdisciplinary fields, involving the exploitation of nanotechnology and advanced functional materials and their use to create eco-game-changing paper-based, fully printable, multifunctional devices and systems.

On this base, Colab Almascience aims to deliver sustainable and universally accessible solutions, with real life impact on people and companies, by effectively enabling IoT in areas like, security, environment, health, electronics, logistics, food or energy.

Envisioned as a bridge to connect a set of science producers (Raiz – Forest and Paper Research Institute; Fraunhofer Portugal Research; NOVAidFCT – Associação para a Inovação e Desenvolvimento da FCT; and Universidade Nova de Lisboa) with outstanding track record at European level in the fields of Advanced functional materials and pioneers in promoting the area of Transparent Electronics and paper electronics and – on the other side – paper and pulp developers

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and producers and a set of its end-users willing to revolutionize their market approach (The Navigator Company; INCM - Portuguese Mint and Official Printing Office; and Clara Saúde), CoLAB AlmaScience aims to establish in Portugal an integrated and innovative sustainable smart paper-based platform able to serve multi-sectors with fully recyclable, eco-product-ranges, capturing the needs associated with the Internet of Things (IoT).

4. Candidate profile / admission requirements

The candidate must have a master degree in the areas of Chemistry, Chemical Engineering, Materials Science, Nanotechnologies or related fields.

Preference will be given to anyone with experience in paper characterization and to anyone who has published scientific articles in the area as author or co-author.

The candidate must also be able to demonstrate:

- Ability to work in a multidisciplinary team in an international environment and to work independently
- Strong interest in research and science;
- Excellent communication skills with fluency in English.

Candidates with a foreign degree or diploma must provide proof of recognition of the degree in accordance with Decree-Law No. 66/2018. Any candidate without recognition of the grade(s) will not be admitted to evaluation

5. Main attributions

The Junior Researcher shall be responsible for performing the following tasks:

- Processing, manufacturing and characterization of cellulose and paper.
- Preparation of periodic technical-scientific reports in English on relevant work developments.
- Participation in the dissemination and promotion of the main results.

The Junior Researcher shall fully devote the whole of his/her professional activity to AlmaScience, on an exclusive basis.

6. Place of work

The Junior Researcher working place shall be at the premises of AlmaScience branch located in Raiz – Forest and Paper Research Institute in the Aveiro area, and he/she shall travel, in Portugal or abroad, as required by his/her attributions or as necessary for his/her activity.

7. Reference remuneration statue

The reference remuneration statue for this position at the CoLAB AlmaScience will be adjusted in accordance with the candidate profile and experience.

8. How to apply

To apply the candidate must send to [recruiting@almascience.pt](mailto:recruiting@almascience.pt) until the 29th of September 2019:

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1. A letter of motivation (pdf file) on why the candidate would be a suitable for the position;
2. Detailed curriculum vitae with copy of qualification certificates and copy of other relevant supporting documents (pdf file);
3. If applicable, copy (or reference) of scientific articles in which the candidate is author considers most relevant of his/her professional career;
4. One-minute English video where you must briefly describe your motivation for this application (YouTube or other link);
5. Recommendation letters (pdf file).

The email subject shall only contain the job reference: ASc Junior/MSc Researcher – paper Manufacturing.

#### 9. Jury composition

Applications shall be subject to evaluation by a jury composed of the following members.

- President – Professor Doutor Carlos Neto (Raiz – Instituto de Investigação da Floresta e do Papel)
- Second effective member: Professor Doutor Rodrigo Martins (NovaidFCT);
- Third effective member – Professora doutora Liliana Ferreira (Fraunhofer Portugal Research)
- Substitute Member: Doutora Sílvia Garcia (INCM - Imprensa Nacional – Casa da Moeda);
- Substitute Member: Dr. Carlos Clara (Clara Saúde).

#### 10. Selection criteria

Applications will be ordered based on curriculum evaluation and, if deemed necessary by the jury, an interview will be conducted. In all cases, the suitability of the candidate's profile will be considered according to the duties / activities to be performed. Applications that do not include all elements required in the application submission will be automatically excluded from the competition. The selection phases and criteria and their respective weighting shall be as follows:

- a) First phase – curriculum evaluation
  - a. Curriculum vitae evaluation (50%);
  - b. Experience in the field of the project (50%);
  - c. If the jury evaluates the candidate with a total value above 60% in the first two criteria, the candidate will advance for the professional interview phase; if the evaluation lays below the 60% limit, the candidate will be excluded.
- b) Second phase – professional interview – if the candidate advances to the professional interview phase, the selection criteria and their respective weighting shall be as follows:
  - a. CV evaluation (35%);
  - b. Experience in the field of the project (35%);
  - c. Professional interview (30%).

#### 11. Final Decision

The final deliberation of the jury shall be homologated by the ultimate governing body of AlmaScience that is also responsible for the final decision of hiring. CoLAB AlmaScience is free to fill the seat or not, and may suspend or terminate the process at any time by informing all applicants.

The list of admitted and excluded candidates and the final list of classification will be publicized on the website of AlmaScience ([www.almascience.pt](http://www.almascience.pt)) and sent by electronic mail with receipt of delivery to all candidates.

#### 12. Non-discrimination and equal access policy

AlmaScience actively promotes a non-discrimination and equal access policy, reason for which no candidate can be benefited, prejudiced or deprived of any duty, namely age, sex, disability, sexual orientation, chronic illness, nationality, ethnic origin or race, religion or political beliefs.