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## Notice No 393/2025

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Summary: Call for applications for the recruitment of a position for an Assistant Professor in the subject area of Sociology with a relevant CV in Sociological Theories and International Migrations, at the Faculdade de Ciências Sociais e Humanas of the Universidade Nova de Lisboa

Pursuant to Article 39 of the University Academic Career Statute, approved by Decree-Law No 448/79, of 13 November, in its current wording (hereinafter referred to as ECDU), the Dean of the Faculdade de Ciências Sociais e Humanas of the Universidade NOVA de Lisboa, Professor Luís Baptista, through the powers granted him pursuant to Order No 181/23(1)(b), published in the Official Gazette (*Diário da República*), 2nd Series, No 3, of 4 January, hereby announces that an international call for applications based on qualifications is open for 30 working days from the day immediately following the publication of this Notice in the Official Gazette (*Diário da República*), for the recruitment of a position for an Assistant Professor in the subject area of Sociology, with a relevant Curriculum Vitae for the area Sociological Theories and International Migrations, at the Faculdade de Ciências Sociais e Humanas of the Universidade NOVA de Lisboa.

The opening of the application process, as well as the appointment of the Selection Board, was authorised by Order 19<sup>th</sup> February of 2025, of the Rector of the Universidade NOVA de Lisboa, Professor João Sàágua.

This is an international application process which is documental in nature and is governed by the provisions of Articles 37 *et seq.* of the ECDU, as well as the Regulations for Recruitment Procedures for University Academic Careers of the Universidade NOVA de Lisboa published in the annex to Order No 3012/2015, of 20 February, published in the Official Gazette (*Diário da República*), 2nd series, No 58, of 24 March.

This call for applications is opened under the FCT Tenure funding instrument and the funding line provided for in Article 137 of the 2024 State Budget for the hiring of PhD Holders in career positions, and relates to the application submitted by the Universidade Nova de Lisboa to the FCT-Tenure 1st Edition Tender. This call for applications corresponds to the position with reference number 2023.11076.TENURE.156.

Once hired, the university academic teaching member will be made an integrated member of the Interdisciplinary Centre of Social Sciences – CICS.NOVA Research Unit, and is expected to develop their research and teaching activities in accordance with the strategic objectives of the said Research Unit and the Sociology Department of NOVA FCSH. The successful candidate will also contribute to strengthening and deepening the Society and Politics strategic cohesion pillar(s) of NOVA FCSH.

The successful candidate must demonstrate in-depth knowledge and experience International Migrations, with particular expertise on ethnic relations, racism, gender and domestic work, in the Portuguese context, as well as in social involvement and knowledge transfer to stakeholders and society in general.

I — Admission requirements:

1 — Pursuant to Article 41-A of the ECDU, holding a doctorate degree is a requirement in order to apply for this recruitment process.

2 — Applicants must hold a doctorate degree in the subject area of Sociology or other relevant social sciences field.

3 — Be proficient in spoken and written Portuguese or English.

II — Application format:

1 — Applications must be submitted exclusively to the following email address: [drhrecrutamento@fcsch.unl.pt](mailto:drhrecrutamento@fcsch.unl.pt). The subject of the email should indicate the reference number of the Notice.

2 — The application process must be accompanied, under penalty of exclusion, by the following documents. The mandatory documents submitted to the application process, should preferably be in PDF format, and it is advisable to give short names to the files. Links will not be accepted in lieu of these documents.

a) Documents proving fulfilment of the requirements set out in point I.1 and I.2;

b) Candidates of foreign nationality, except those from Portuguese-speaking countries, must, when applying, submit a sworn statement committing them to demonstrate, within one year of signing any contract, a level of knowledge of the Portuguese language (written and spoken) that will allow them to be assigned teaching duties, without any limitations on communicating in Portuguese with students;

c) Application Form available at:

[https://www.fcsch.unl.pt/static/documentos/concursos/docentes/formularios/FORMULARIO\\_PROF\\_AUXILIAR.docx](https://www.fcsch.unl.pt/static/documentos/concursos/docentes/formularios/FORMULARIO_PROF_AUXILIAR.docx);

d) A copy of the applicant's Curriculum Vitae with an indication of works produced and published and the activities conducted by them, with regard to all the duties incumbent on university academic teaching staff mentioned in

articles 4 and 5 of the ECDU. The Curriculum Vitae should preferably be organised in accordance with point III of this Notice;

e) Digital copy of each of the works mentioned in the Curriculum Vitae, particularly the most representative in terms of their contribution to the development and evolution of the subject area in which the recruitment process has been opened;

f) Research and pedagogical development project (up to a maximum of 4500 words) that the candidate proposes to adopt in the future, when considering the areas of development and research of CICS.NOVA and the Department of Sociology and the strategic cohesion pillars of NOVA FCSH mentioned above.

3 — Communications and notifications which form part of the call for applications procedure are made by email, and candidates must indicate their email address on their application form and sign their consent for such purpose.

4 — Applications must be accompanied by a list of the documents submitted to the call for applications.

5 — The documents proving fulfilment of the general requirements for recruitment as a public employee may be replaced by a statement made on the application form mentioned above.

6 — Applications suitably accompanied with the documents mentioned above should be sent within 30 working days from the day following the publication of this Notice in the Official Gazette (*Diário da República*).

7 — Documents accompanying the applications should be submitted in Portuguese or English.

III – The criteria, indicators and weightings for assessing and ranking applicants are as follows:

1 – Scientific component of the Curriculum Vitae (50):

1.1 – Books, scientific articles published in peer-reviewed journals, book chapters and other results of scientific activity considered relevant to the subject area of the call for applications (0-25);

1.2 – Coordination and/or participation in scientific research projects with a relevant impact in the area of the call for applications. (0-15);

1.3 – Supervision of theses (2nd and 3rd Cycles) and other non-curricular 2nd Cycle components (Internship and Project Work Reports) (0-5);

1.4 – Talks given at scientific congresses and colloquia and other relevant scientific activity (awards, grants, membership of scientific bodies, research units, editorial bodies) (0-5).

2 – Pedagogical Component (25):

2.1 – Teaching experience and other relevant pedagogical activities in the subject area and field of the call for applications (0-10)

2.2 – Presentation of programmes and lesson plans for three curricular units, at least two of which are from the curricula of the study cycles in the subject area and field of the call for applications (0-15);

3 – Research and Pedagogical development project (18):

3.1 – Contribution to fulfilling the institution's mission with regard to the development of teaching, including its international element (0-7);

3.2 – Contribution to fulfilling the institution's mission with regard to the development of research, including its international element (0-7);

3.3 – Contribution to fulfilling the institution's mission with regard to attracting competitive funding (0-4).

4 – Other relevant activities (7):

4.1 – University extension activities and the transmission of knowledge to society (0-5);

4.2 – Supplementary training activities and/or relevant professional experience in the field of the call for applications (0-2).

IX – Composition of the Selection Panel:

Chairperson:

Professor Luís Baptista, Dean of the School of Social Sciences and Humanities of NOVA University Lisbon, by delegation of powers from the Rector, Professor João Sâágua, on the 19th February of 2025.

Ordinary members:

Professor Laura Oso, Full Professor at Universidade de Corunha

Professora Maria Madalena Carlos Ramos, Full Professor at ISCTE – Instituto Universitário de Lisboa

Professor Rui Pena Pires, Full Professor at ISCTE-Instituto Universitário de Lisboa

Professor Maria de Fátima Pereira Alves, Associated Professor at Universidade Aberta

Professor Sílvia Portugal, Associated Professor at Faculdade de Economia of Universidade de Coimbra

Professor Helena Maria Rocha Serra, Associated Professor with Aggregation at School of Social Sciences and Humanities of NOVA University Lisbon

Professor Miguel Chaves, Full Professor at School of Social Sciences and Humanities of NOVA University Lisbon

V – Evaluation of the applications

1 – Once the deadline for applications has passed, the Selection Panel will meet to assess and rank the applicants.

2 – On the basis of the assessment of the Curricula Vitae, their suitability for the scientific area in which the call for applications has been opened, the other documents in the call for applications and the classifications awarded, in accordance with the criteria indicators and weightings set out above, the Selection Panel will admit the applicants with a final classification, in terms of absolute merit, equal to or greater than 50, or exclude them when they have a final classification of less than 50.

3 – If any candidate is not admitted, they will be notified to give their opinion, under the terms of the Portuguese Code of Administrative Procedure.

4 – Once the admitted applicants have been determined on the basis of the above rankings, the Selection Panel will submit a written opinion ranking the admitted applicants.

5 – The applicants admitted will be ranked through voting by the members of the Selection Panel, in accordance with the ranking presented in the document referred to in the previous paragraph, pursuant to Article 16(1)(a-f) of the Regulations for Recruitment Procedures for University Academic Careers at the NOVA University Lisbon.

VI – Notification of admitted and excluded candidates will be made by email, pursuant to Article 112(1)(c) and (2)(b) of the Portuguese Code of Administrative Procedure.

VII – The call for applications procedure can be consulted by candidates, on request, at the Recruitment, Scholarships and Contracts Section, Human Resources Division, by email sent to the Chairperson of the Selection Panel: [drhrecrutamento@fcsh.unl.pt](mailto:drhrecrutamento@fcsh.unl.pt).

VIII – If the PhD of the selected candidate has been conferred by a foreign higher education institution, its recognition shall follow the provisions of Decree-Law No 66/2018, of 16 August, and, under penalty of exclusion, any formalities established therein must be fulfilled by the date of the signing of the contract.

IX – In fulfilment of Article 9(h) of the Constitution of the Portuguese Republic, the Public Administration, as an employer, actively promotes a policy of equal opportunities for access to employment and professional advancement, taking scrupulous care to avoid any form of discrimination.

X – Pursuant to the Personal Data Protection Act, the data collected as part of this call for applications will be processed exclusively for the purpose of processing the application.

20th February of 2025– The Dean, Professor Doutor Luís Baptista