

VALOR T IES: COLLABORATIVE NETWORK TO SUPPORT THE EMPLOYABILITY OF GRADUATES WITH DISABILITIES

NOVA University Lisbon (NOVA), as a public higher education institution, is committed to serving society through the advancement of knowledge and fostering understanding between cultures and people. In pursuit this mission, NOVA seeks to provide targeted responses for students and *alumni* with disabilities and promote activities to support their employability and professional development.

In this context, [NOVA signed a Collaboration Protocol](#) with the **General Directorate of Higher Education** of the Ministry of Education, Science and Innovation (DGES) and with **Santa Casa da Misericórdia de Lisboa** (SCML). This collaboration aims to establish a network (called "Valor T IES") that will support the transition of graduates with disabilities to the labour market.

The Protocol also foresees the joint development of an annual action plan between NOVA and SCML, to support the implementation of this commitment, which will be monitored by the Equality and Inclusion Office of NOVA's Rectorate.

The **Action Plan for 2025** includes, among other measures:

- awareness-raising events (workshops, debates, lectures) with the participation of employers and professionals with disabilities, aimed at sharing experiences and breaking down myths and stereotypes about the employability of people with disabilities.
- training of technical staff on inclusive recruitment and the integration of professionals with disabilities.
- capacity building for people with disabilities within NOVA's Schools.
- dissemination of the Valor T Platform across NOVA's ecosystem.

NOVA invites its community to learn more about the benefits of the Valor T Platform at <https://valort.pt/> and to explore available job opportunities by simply registering on the platform as a [candidate](#) or as an [employer](#).